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Hunar Se Rozgar : ITDC and NHFDC to work together for training disabled youth.

ITDC through its Training Institute 'Ashok Institute of Hospitality & Tourism Management' was assigned the task to act as the implementing agency for 'Hunar Se Rozgar' Scheme of the Ministry of Tourism. The mandate of the scheme is to provide short term skill development training in the trades related to Hospitality & Tourism to youth in the age group of 18 to 28 years who are minimum VIII class pass. ITDC Hotels are acting as Training and Test Laboratories for the 'Hunar Se Rozgar' Scheme.

At the start of the Scheme, ITDC was given the target for training 500 youth which was revised to 1500. It is indeed a matter of pride to inform you that at the end of financial year 2011-12, ITDC has trained 1589 youth under the scheme and majority of such trained youth have been given employment in various big brand hotels including Hotel Radisson Blue in Ranchi.

The scheme has assumed importance of national level due to the scope of employability in the area of tourism and hospitality and non availability of trained staff in the same.

Looking at the performance in the last financial year, in the current financial year 2012-13 :

- The Ministry of Tourism, Government of India has bestowed to ITDC an ambitious target to train 5000 students under the Scheme.
- By the end of August, 2012, ITDC along with its associates has already trained more than 3000 students and about 35% of them have been gainfully employed.

- ITDC on its own has requested the Ministry of Tourism, Government of India to revise the target to train 10000 students in place of original target of 5000 in this financial year. Efforts have been made to get the State Tourism Corporations also on board for carrying out the training by providing the infrastructure available with them.
- ITDC has already made arrangements with Haryana Tourism Development Corporation and Rajasthan Tourism Development Corporation and the two State Tourism Development Corporations have already signed MoUs with ITDC for imparting training.

Efforts have been made to make this training reach to the minority community also. ITDC has also signed an MoU with National Scheduled Caste Finance Development Corporation to train 1000 scheduled caste youth under this scheme and ITDC is also under active discussion with National Handicapped Finance & Development Corporation for imparting training for differently abled youth (**Excerpts from Chairman, ITDC's speech at the 47th AGM**).

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