

**Press Information Bureau
Government of India
Ministry of Social Justice & Empowerment**

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Employment to Disabled Persons

As per Section 33 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) (PwD) Act, 1995, every appropriate Government shall appoint in every establishment such percentage of vacancies not less than three percent for persons or class of persons with disability of which one per cent. each shall be reserved for persons suffering from-

(i) Blindness or low vision;

(ii) Bearing impairment;

(iii) Loco motor disability or cerebral palsy, in the posts identified for each disability:

Further, with a view to encourage employment of Persons with Disabilities in private sector, the Government provides the employer's contribution for Employees Provident Fund (EPF) and Employees State Insurance (ESI) for 3 years, for employees with disabilities including visually impaired persons employed in the private sector on or after 01.04.2008, with a monthly salary upto Rs.25, 000 under its Scheme of Incentives to the Private Sector for Employment of Physically Challenged Persons.

Government has issued uniform and comprehensive guidelines for conducting examination for the persons with disabilities for regular and competitive examinations.

Government has issued instructions that such persons having disability certificate should be provided reservation in all groups of identified posts in the matter of direct recruitment, and in Group 'C' and 'D' posts identified in the matter of promotion.

This information was given by the Minister of State for Social Justice and Empowerment, Shri D. Napoleon in a written reply to a question in Rajya Sabha today.
