

## SKILL TRAINING TO DIVYANGJAN



### **1. Which Skill Development scheme implemented by NHFDC ?**

- i. "National Action Plan (NAP) for Skill Development of Persons with Disabilities (PwDs)" **under SIPDA** (Scheme for Implementing of Persons with Disabilities Act) sponsored by DEPwD.
- ii. Corporate social responsibility sponsored by various CPSEs

### **2. What is the Objective of the Scheme for Implementing of Persons with Disabilities Act, 1995 (SIPDA) for Skill Development of Persons with Disabilities (PwDs)".**

To provide Skill training to PwDs for enabling them to become self-reliant and productive members of the society in order to achieve gainful wage/self-employment and to integrate them with the mainstream of the society.

### **3. What are the basic features of the scheme guidelines?**

Some of the basic features of scheme guidelines are:

- i. It is a Central Sector Scheme (CSS) implemented as one of the components of "Scheme for Implementation of Rights of the Persons with Disabilities Act, 2016 (SIPDA).
- ii. It is implemented as per Common Norms and relevant guidelines issued by the M/o Skill Development & Entrepreneurship (MSDE).
- iii. Skill Training is imparted through various Government and Non-government organizations empanelled with the Department as training partners.

#### **4. Who is eligible for skill training?**

- i. Any citizen of India with not less than 40 % disability and having a certificate of disability to this effect issued by the competent authority.
- ii. Age of the applicant should be not less than 15 years and not more than 59 years on the last date of receipt of application for the course.
- iii. Applicant should not have undergone any other skill training course sponsored by Govt. of India during the period of two years to the last day of receipt of application for the course applied for.

#### **5. Whether a person with any category of disability can avail training facilities?**

Yes, a person of any category of disability identified in the Rights of Persons with Disabilities Act, 2016, with not less than 40% disability and having a disability certificate to this effect issued by a competent medical authority may avail facilities of skill training if otherwise eligible.

#### **6. Whether there is any provision of reservation for woman candidates?**

Yes, as provided in the guidelines, as an endeavor to encourage women, 30% of the total intake of each training program shall be earmarked for women candidates.

#### **7. Whether any certificate is issued in favor of trainee after completion of the course?**

Yes. Trained candidates who pass their examination conducted by Assessors empanelled with Skill Council for Persons with Disabilities (SCPwD) or other Sector Skill Councils are awarded certificate.

#### **8. Whether there is opportunity of employment after completion of the training course?**

Yes, there is opportunity of employment, both wage and self-employment after successful completion of training. As per Common Norms guidelines, Empaneled Training Partners (ETPs) are expected to provide placement (including self-employment) to at least 70% trained candidates who pass assessment on completion of the training.

#### **9. What are the trades/courses taken up for training in the Scheme?**

As per guidelines, training is provided only in the trades/ courses aligned with National Skill Qualification Framework (NSQF) and approved by National Council for Vocational Education and Training under MSDE. However, NHFDC is currently implementing skill training under the following trades:

<b>Sr. No</b>	<b>Trades</b>
1	Domestic Data Entry Operator
2	Self Employed Tailor
3	Documentation Assistant
4	CRM Domestic Non-Voice
5	Domestic Bio-Metric Data Operator
6	Retail Sales Associate
7	Handset Repair Engineer

**10. Locations of training centres and trade wise details?**

<b>Sr. No</b>	<b>State</b>	<b>NHFDC Swavalamban Kendra Location</b>	<b>Job Role/Trade</b>	
<b>1</b>	<b>Haryana</b>	<b>Yamunanagar</b>	Self Employed Tailor	
			CRM Domestic Non-Voice	
			Domestic Bio-Metric Data Opetator	
			Retail Sales Associate	
<b>2</b>		<b>Sonipat</b>	Self Employed Tailor	
			Documentation Assistant	
			Retail Sales Associate	
<b>3</b>		<b>Kurukshetra</b>	Documentation Assistant	
			CRM Domestic Non-Voice	
			Handheld Devices (Handset & Tablet) Technician	
<b>4</b>		<b>Uttar Pradesh</b>	<b>Bagpath</b>	Domestic Data Entry Operator
			Self Employed Tailor	
<b>5</b>	<b>Kannauj</b>		Documentation Assistant	
	CRM Domestic Non-Voice			
<b>6</b>	<b>Noida</b>		Self Employed Tailor	
			CRM Domestic Non-Voice	
			Domestic Bio-Metric Data Operator	
			Retail Sales Associate	
<b>7</b>	<b>Madhya Pradesh</b>		<b>Indore</b>	Self Employed Tailor
				CRM Domestic Non-Voice
		Domestic Bio-Metric Data Operator		
		Retail Sales Associate		
<b>8</b>		<b>Nagda</b>	Self Employed Tailor	
			Retail Sales Associate	
<b>9</b>		<b>Chindwada</b>	Retail Sales Associate	
			Handheld Devices (Handset & Tablet) Technician	
<b>10</b>		<b>Tikamgarh</b>	Self Employed Tailor	
			Handheld Devices (Handset & Tablet) Technician	
<b>11</b>	<b>Rajasthan</b>	<b>Bhilwara</b>	Self Employed Tailor	
			Documentation Assistant	
			Handheld Devices (Handset & Tablet) Technician	
<b>12</b>		<b>Dausa</b>	Self Employed Tailor	
			CRM Domestic Non-Voice	
<b>13</b>		<b>Odisha</b>	<b>Nayagarh</b>	Domestic Data Entry Operator
	Self Employed Tailor			
	CRM Domestic Non-Voice			
	Domestic Bio-Metric Data Operator			

Sr. No	State	NHFDC Swavalamban Kendra Location	Job Role/Trade
14	Odisha	Konark, Puri	Self Employed Tailor
			Handheld Devices (Handset & Tablet) Technician
15	Chhattisgarh	Balod	Self Employed Tailor
			Domestic Data Entry Operator
16	Jharkhand	Dhanbad	Self Employed Tailor
			Handheld Devices (Handset & Tablet) Technician

**Also, skill trainings are provided through SMART Centres of reputed organisation.**

**11. Is there any provision of financial assistance to PwD trainees during training or after training?**

Yes, PwD beneficiaries are provided an amount of Rs.5000/- for purchasing any assistive device during training and conveyance allowance of Rs.1000 and 1500 per month respectively for attending training at centres located in their district of domicile or outside district. PwDs can also avail residential facility during training arranged by ETPs and expenditure incurred by ETPs in this regard is reimbursed to ETPs as per approved rates. PwDs are also provided Rs.3000/- monthly up to 02 to 06 months if they are placed/employed within 03 months of completion of training.

**12. How many Divyangjan trained under various skill training programme/ schemes ?**

Sl. No.	Grant	Amount Sourced (Amt in Cr.)	Amount Spent (Amt in Cr.)	No. of PwDs
1	EDP SCHEME	1.00 (NHFDC own fund)	1.00	2709
2	DDRS SCHEME	2.40	2.40	4889
3	SIPDA SCHME	78.61	74.79	65255*
4	Other CPSEs CSR	19.18	15.80	16878**
TOTAL		<b>101.19</b>	<b>93.99</b>	<b>89731</b>

\* Skill training of 2780 under SIPDA Scheme are under process

\*\* Skill training of 500 under Other CPSEs CSR are under process