

Frequently Asked Questions(FAQs) for
Skill Development of Persons with Disabilities (PwDs)

1. Which Skill Development scheme implemented by NHFDC ?

- i. "National Action Plan (NAP) for Skill Development of Persons with Disabilities (PwDs)" **under SIPDA** (Scheme for Implementing of Persons with Disabilities Act) sponsored by DEPwD.
- ii. Corporate social responsibility sponsored by various CPSEs

2. What is the Objective of the Scheme for Implementing of Persons with Disabilities Act, 1995 (SIPDA) for Skill Development of Persons with Disabilities (PwDs)".

To provide Skill training to PwDs for enabling them to become self-reliant and productive members of the society in order to achieve gainful wage/self-employment and to integrate them with the mainstream of the society.

3. What are the basic features of the scheme guidelines?

Some of the basic features of scheme guidelines are:

- i. It is a Central Sector Scheme (CSS) implemented as one of the components of "Scheme for Implementation of Rights of the Persons with Disabilities Act, 2016 (SIPDA).
- ii. It is implemented as per Common Norms and relevant guidelines issued by the M/o Skill Development & Entrepreneurship (MSDE).
- iii. Skill Training is imparted through various Government and Non-government organizations empanelled with the Department as training partners.

4. Who is eligible for skill training?

- i. Any citizen of India with not less than 40 % disability and having a certificate of disability to this effect issued by the competent authority.
- ii. Age of the applicant should be not less than 15 years and not more than 59 years on the last date of receipt of application for the course.
- iii. Applicant should not have undergone any other skill training course sponsored by Govt. of India during the period of two years to the last day of receipt of application for the course applied for.

5. Whether a person with any category of disability can avail training facilities?

Yes, a person of any category of disability identified in the Rights of Persons with Disabilities Act, 2016, with not less than 40% disability and having a disability certificate to this effect issued by a competent medical authority may avail facilities of skill training if otherwise eligible.

6. Whether there is any provision of reservation for woman candidates?

Yes, as provided in the guidelines, as an endeavor to encourage women, 30% of the total intake of each training program shall be earmarked for women candidates.

7. Whether any certificate is issued in favor of trainee after completion of the course?

Yes. Trained candidates who pass their examination conducted by Assessors empanelled with Skill Council for Persons with Disabilities (SCPwD) or other Sector Skill Councils are awarded certificate.

8. Whether there is opportunity of employment after completion of the training course?

Yes, there is opportunity of employment, both wage and self-employment after successful completion of training. As per Common Norms guidelines, Empaneled Training Partners (ETPs) are expected to provide placement (including self-employment) to at least 70% trained candidates who pass assessment on completion of the training.

9. What are the trades/courses taken up for training in the Scheme?

As per guidelines, training is provided only in the trades/ courses aligned with National Skill Qualification Framework (NSQF) and approved by National Council for Vocational Education and Training under MSDE. However, NHFDC is currently implementing skill training under the following trades:

Sr.No	Trades
1	Domestic Data Entry Operator
2	Self Employed Tailor
3	Documentation Assistant
4	CRM Domestic Non-Voice
5	Domestic Bio-Metric Data Operator
6	Retail Sales Associate
7	Handset Repair Engineer

10. Locations of training centres and trade wise details?

Sr. No	State	NHFDC Swavalamban Kendra Location	Job Role/Trade
1	Haryana	Yamunanagar	Self Employed Tailor
			CRM Domestic Non-Voice
			Domestic Bio-Metric Data Opetator
			Retail Sales Associate
2		Sonipat	Self Employed Tailor
			Documentation Assistant
			Retail Sales Associate
3		Kurukshetra	Documentation Assistant
			CRM Domestic Non-Voice
	Handheld Devices (Handset & Tablet) Technician		

4	Uttar Pradesh	Bagpath	Domestic Data Entry Operator
			Self Employed Tailor
5		Kannauj	Documentation Assistant
			CRM Domestic Non-Voice
6		Noida	Self Employed Tailor
			CRM Domestic Non-Voice
	Domestic Bio-Metric Data Operator		
	Retail Sales Associate		
7	Indore	Self Employed Tailor	
		CRM Domestic Non-Voice	
		Domestic Bio-Metric Data Operator	
		Retail Sales Associate	
8	Madhya Pradesh	Nagda	Self Employed Tailor
			Retail Sales Associate
9	Chindwada	Retail Sales Associate	
		Handheld Devices (Handset & Tablet) Technician	
10	Tikamgarh	Self Employed Tailor	
		Handheld Devices (Handset & Tablet) Technician	
11	Rajasthan	Bhilwara	Self Employed Tailor
			Documentation Assistant
			Handheld Devices (Handset & Tablet) Technician
12	Dausa	Self Employed Tailor	
		CRM Domestic Non-Voice	
13	Odisha	Nayagarh	Domestic Data Entry Operator
			Self Employed Tailor
			CRM Domestic Non-Voice
			Domestic Bio-Metric Data Operator
14	Konark, Puri	Self Employed Tailor	
		Handheld Devices (Handset & Tablet) Technician	
15	Chhattisgarh	Balod	Self Employed Tailor
			Domestic Data Entry Operator
16	Jharkhand	Dhanbad	Self Employed Tailor
			Handheld Devices (Handset & Tablet) Technician

11. Is there any provision of financial assistance to PwD trainees during training or after training?

Yes, PwD beneficiaries are provided an amount of Rs.5000/- for purchasing any assistive device during training and conveyance allowance of Rs.1000 and 1500 per month respectively for attending training at centres located in their district of domicile or outside district. PwDs can also avail residential facility during training arranged by ETPs and expenditure incurred by ETPs in this regard is reimbursed to ETPs as per approved rates. PwDs are also provided Rs.3000/- monthly up to 02 to 06 months if they are placed/employed within 03 months of completion of training.
